



Board Diversity Matrix (As of December 22, 2023)				
Country of Principal Executive Offices:	Greece			
Foreign Private Issuers	Yes			
Disclosure Prohibited under Home Country Law	No			
Total Number of Directors	7			
	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity				
Directors	0	7	0	0
Part II Demographic Background				
Underrepresented Individual in Home Country Jurisdiction	0			
LGBTQ+	0			
Did Not Disclose Demographic Background	0			

As a foreign private issuer listed on the Nasdaq Capital Market, we are required to disclose certain self-identified diversity characteristics about our directors pursuant to Nasdaq board diversity and disclosure rules. The Board Diversity Matrix set forth above contains the requisite information as of the date shown. We follow home country best practice regarding our board composition. Our philosophy regarding candidates for the Board of Director is to identify, nominate and elect the most qualified individuals available to us, regardless of any other factors such as sex, gender, gender expression, race, color, creed, age, disability, sexual orientation, nationality, national origin, ethnic, language and religion. Our efforts to identify appropriate diverse candidates are on-going.